



Bridge Petroleum Limited

Business Code of Conduct

June 23

Aberdeen

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Approval			
	Name	Position	Date
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Bridge Petroleum Limited Business Code of Conduct

Bridge Petroleum Limited (“Bridge”) will explore, develop and supply energy in a safe and responsible manner, maximizing economic recovery for stakeholders, and be a trusted partner within the industry.

This will be supported by its Business Code of Conduct which is a core principle of all Bridge’s business activities. This document sets out Bridge’s guiding principles and intentions with respect to the achievement of Business Code of Conduct Policy objectives. This Policy applies to all Bridge’s employees, directors, officers, consultants, contractors and its supply chain, and is based on confidentiality, transparency, honesty and integrity.

Commitment

The Board of Directors has ultimate accountability for the Business Code of Conduct its implementation and promoting a culture of compliance to all aspects of the policy.

Bridge is committed to:

- acting responsibly, ethically, and in a safe manner across its entire business in accordance with its commitment to work to the highest standards of corporate governance;
- operating a culture of fairness and respect to towards all stakeholders;
- providing a secure, safe and healthy work place;
- conducting its business with the utmost integrity at all times;
- considering the environmental impact of its business at all times;
- supporting and respecting the protection of internationally recognised human rights in its areas of operation;
- encouraging and fostering a culture of openness through its Whistler Blower Policy.

Objectives

To meet the Business Code of Conduct standards set by the Board.

Bridge’s objectives are to:

- the protection of all its people and surrounding communities;
- act with integrity, transparency and respect in all its dealings with stakeholders;
- zero tolerance regarding bribery in any form;
- fully embracing all internationally recognized humanrights;
- compliance with all legislation in the jurisdictions where it operates, including relevant corporate governance best practice;
- not win or seek to maintain business by acting illegally or breaching contractual arrangements;
- be vigilant in identifying any potential conflicts of interest between personal interests and the business interests;
- work with partners who reflect Bridge’s values and operate in accordance with the principles of this Code;
- to make a positive contribution to the communities in which it operates;
- ensure it is an equal opportunities employer.



Accountability and Implementation

Accountability for functional compliance with this policy lies with the Board of Directors. All individuals engaged by Bridge are obligated to take ownership and responsibility for their business conduct and make themselves aware of standards of integrity expected by Bridge. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with the non-compliance of this policy.

Strategic implementation of this policy will be in accordance with the company's Business Management System and subject to periodic audits/reviews to verify compliance and promote a culture of continual improvement.

A handwritten signature in black ink, appearing to read 'Dr. Wahid'.

Dr Fazrie Wahid
Executive Director
June 23