



## Bridge Petroleum Limited Health, Safety and Environmental Policy

Bridge Petroleum Limited (“Bridge”) will explore, develop and supply energy in a safe and responsible manner, maximizing economic recovery for stakeholders, and be a trusted partner within the industry.

Bridge’s Board of Directors has ultimate accountability for Health, Safety & Environmental (‘HSE’) performance and will ensure that the necessary resources are provided to fully support this Policy and will ensure that it is subject to regular review as part of the Business Management System’s key objective of continuous performance improvement.

### Bridge is committed to:

- Ensuring that HSE is fundamental to the company’s business processes;
- Providing a systematic approach to HSE management designed to ensure compliance with the spirit as well as the letter of the law in the jurisdictions in which it operates;
- Taking accountability for the effectiveness of the management system and seek continuous performance improvement;
- Maintaining a management structure which delivers this policy and also ensures a continuous chain of clear responsibility and accountability;
- Ensuring resources are available to successfully implement & achieve HSE objectives;
- Appropriate HSE training to certify competence of personnel in accordance with relevant national and/or international standards;
- Ensuring the company fulfils and is compliant with all of its HSE obligations;
- Protecting the environment by preventing or mitigating adverse HSE events and/or consequences;
- Zero injuries or ill health to personnel as a consequence of the company’s activities;
- Communicating HSE information to relevant parties.

It is the responsibility of individuals to take ownership and accountability and make themselves aware of the possible HSE risks and to take measures to reduce the risks in line with their working environment. Everyone must endeavor to make themselves aware of the potential consequences and risks associated with non-compliance to this policy.

Using this policy Bridge will achieve an HSE performance that underpins all of its wider corporate aims and objectives, and thereby also contribute to sustainable development.

### Accountability and Implementation

Accountability for compliance with this policy lies with the Board of Directors. It is also the responsibility of individuals to be aware and anticipate possible environmental risks and to take measures to reduce these risks at their work locations. Bridge will implement this policy via the Business Management System, and conduct periodic audits/reviews to verify compliance and promote a culture of continuous improvement.

**Fazrie Wahid**  
**Executive Director**  
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