



Bridge Petroleum Limited Anti-Bribery and Corruption Policy

Bridge Petroleum Limited (“Bridge”) will explore, develop and supply energy in a safe and responsible manner, maximizing economic recovery for stakeholders, and be a trusted partner within the industry.

This document sets out Bridge’s guiding principles and intentions with respect to its Anti-Bribery and Corruption Policy. This Policy applies to all Bridge’s employees, directors, officers, consultants, contractors and its supply chain, and is based on confidentiality, transparency, honesty and integrity.

Commitment

The Board of Directors has ultimate accountability for anti-bribery and corruption performance and promoting a culture of continual improvement.

Bridge is committed to:

- compliance with all relevant UK bribery legislation, including but not limited to the UK Bribery Act 2010;
- acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates, and in implementing and enforcing effective systems to counter bribery;
- upholding the anti-bribery and corruption legislation internationally wherever it conducts business;
- promoting a culture of honesty and integrity;
- ensuring its business partners and clients meet its exacting standards of business conduct;
- regular review to guarantee the policy’s appropriateness and relevance to the changing face of its business arena.

Objectives

To ensure Bridge is a business of the utmost integrity.

Bridge’s objectives are to:

- zero tolerance to bribery, corruption or fraud;
- a policy that is fully compliant with all relevant UK bribery legislation, including but not limited to the UK Bribery Act 2010;
- fostering a culture of honesty and integrity where breaches of policy are immediately reported;
- reviewing internal compliance with the policy to ensure its effectiveness.

Accountability and Implementation

Accountability for functional compliance with this policy of individuals to take ownership and responsibility for the implementation and execution of the Anti-Bribery and Corruption Policy. Individuals are obligated to comply with the policy and legislation, as amended from time to time, taking appropriate measures to reduce any breach of the policy according to their working environment. Everyone must endeavour to make themselves aware of the potential consequences and risks associated with the non-compliance of this policy.

Strategic implementation of this policy will be in accordance with the company’s Business Management System and subject to periodic audits/reviews to verify compliance and promote a culture of continual improvement.

Dr Fazrie Wahid
Executive Director
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